

Young Professionals Committee Meeting Minutes



Date: 29 August 2019

Location: IADC Office: 3657 Briarpark Drive

In attendance:

Greg Hudson – Cactus Drilling
Travis Weaver – Cactus Drilling
Amanda Colyer – Helmerich & Payne
Sarah Kern – Helmerich & Payne
Jason Custer – Noble Drilling
Alex Groh – Patterson UTI

Kelly Francis – Seadrill
Dustin Torkay – Seadrill
Jais Curry – Valaris
Garrett Reinert – Valaris
Angie Gunden – IADC
Leslie Packard – IADC

Agenda:

- Welcome and Introductions
- IADC Update
- Committee Mission and Functions Statements
- Sub-Committee updates / discussion
- Committee Happy Hour Event
- IADC Annual General Meeting

Welcome and Introductions – Garrett called the meeting to order. Angie Gunden provided building safety information. Leslie Packard reviewed the IADC Anti-trust Guidelines. Introductions were made.

IADC Updates – Angie Gunden informed the group that future meeting notices will come from Holly Shock, IADC Committee Coordinator.

Committee Mission Statement and Functions – The group discussed and finalized the Committee mission statement. “The mission of the Young Professionals Committee is to drive young professional engagement to develop the next generation of leaders in the drilling industry.”

Mission & Function – There was discussion about the focus of the three subcommittees established at the last meeting and finalized co-chairs for each committee. The Co-Chairs of each subcommittee will develop mission statements and finalize the name of the subcommittee for the next Committee meeting. The subcommittees are:

- Recruiting: Jason Custer, Alex Groh, Travis Weaver
- Exposure (Involvement): Jais Curry, John Williams, Greg Hudson
- Retention (Development): Michael Mitchell, Tyler Jones, Dustin Torkay

Happy Hour Event: The group discussed hosting a happy hour event and decided on the following:

- Hold the event on October 10th or 17th – Leslie Packard to check venue's availabilities
- Call it "IADC Young Professionals Kick-Off"
- Invite YPs from all sectors of the industry
- Invite IADC Executive or member of IADC Executive Committee to speak
- Garrett and Sarah will give a short introduction explaining the mission of the committee
- A representative from each subcommittee will speak about the function/mission of the subcommittee and invite attendees to join
- Create a survey to be filled out when registering for the Happy Hour, or filled out when checking in, about the attendees age, job position, subcommittee they are interested in, etc. Sarah and Garrett to draft survey.

IADC Annual General Meeting: The YP Committee has been invited to participate on a panel session during IADC's Annual General Meeting (AGM) in November. Garrett and Sarah will be the moderators with four panel members. Discussion topics will include political nature of the industry, common misconceptions, constant changes and expectations. Sarah and Garratt asked for input on discussion topics and comments. Angie will send out the discussion guide that was used at the World Drilling panel like this panel. There was discussion of who to invite to sit on the panel. It was decided to have a variety of panelist from each stage of career, examples included someone who is a "1st generation" in the industry, someone in upper management whose company has implemented a next generation type program and the benefits they've seen, and someone who has developed a next gen program at their company. If you have a panelist suggestion, contact Garrett or Sarah.

The Committee discussed hosting an event on Thursday night of AGM. Leslie will research venue options.

AOB: Jais Curry will create and LinkedIn and Facebook page for the Committee. Once the pages are live, the IADC social media pages will share them. It was suggested to use “call to actions” and not just “FYI” notices on social media.

A member suggested the recruitment subcommittee not only focus on four-year Universities, but also involve two-year community colleges and trade schools. The next meeting will be September 24th at IADC from 1:30 – 3:30. At the meeting, the committee will review subcommittee mission statements, order of events for the October kick off happy hour, discussion topics for the YP panel and happy hour event at AGM.

Actions:

Subcommittee Co-Chairs to finalize name and mission statement by the next meeting..

IADC will run gap check of drilling contractors not represented on the Committee.

Leslie check venue availability and finalize location of October YP Kick Off event.

Sarah and Garrett to draft survey to be included with kick-off event registration.

Angie to send out discussion guide that was used at World Drilling to use as reference for AGM YP panel discussion topics.

Committee members send proposed AGM panel discussion topics, comments, and panelists to Garrett and Sarah.

Leslie to research venues for AGM happy hour.

Jais to create LinkedIn and Facebook pages for the committee.