## **Young Professionals Committee Meeting Minutes**



Date: 27 June 2019

Location: IADC Office: 3657 Briarpark Drive

In attendance:

Travis Weaver – Cactus Drilling Michael Mitchell – EnscoRowan Garrett Reinert – EnscoRowan Janeen Curry – EnscoRowan John Williams – EnscoRowan Jason Custer – Noble Drilling Tyler Jones – Seadrill Alex Groh – Patterson UTI Sarah Kern – H&P Leslie Packard – IADC Angie Gunden – IADC

## Agenda:

- Welcome and Introductions
- IADC Overview
- Identification of Chairman and Other Officer Positions
- Mission & Function of Committee
- Plans for Remainder of 2019

<u>Welcome and Introductions</u> – safety briefing, review of antitrust guidelines and "round the table" introductions of all participants.

<u>IADC Overview</u> – Angie Gunden provided a brief overview of the governance and structure of IADC, including the role committees play and how they function.

Identification of Chairman and Other Officer Positions – discussed co-chair, vice chair and other officer position options, including terms and examples of how other IADC committees are structured. Multiple participants expressed interest in serving as Chair/Co-Chair; agreed to have Co-Chairs – Garrett Reinert with EnscoRowan and Sarah Kern of H&P.

<u>Mission & Function</u> – reviewed examples of other IADC Committees. Discussed being a voice within the industry, attracting new talent, retaining young professionals (YPs), possible mentorship program, highlighting accomplishments of YPs in the industry, providing exposure for YPs, and innovation and technology. Decided on three areas of focus in the form of subcommittees: Recruiting, Exposure, and Retention:

- Recruiting: Jason Custer, Alex Groh, Travis Weaver
- Exposure: Jais Curry, John Williams
- Retention: Michael Mitchell, Tyler Jones

<u>Plans for Remainder of 2019:</u> next meeting to be late summer; networking event September/October. Recruit for subcommittees.

## Actions:

Leslie and Angie to research potential happy hour locations.

Sarah and Garrett to draft mission statement and function for discussion at next meeting.

Subcommittees to discuss key areas of focus for discussion at next committee meeting.