

# Adult Learning

Dr. Nicholas Spezza

Lone Star College

# Adults are responsible for themselves

- ▶ Autonomous and Self Directed
- ▶ Deserve Respect

# Relevance Tell us Why we need this knowledge

- ▶ Adults want learning that is IMMEDIATELY applicable
- ▶ To Career/Job
- ▶ Their Life
  
- ▶ What is the end game?
  - ▶ Promotion
  - ▶ Better at job
  - ▶ Self satisfaction

# Problem Centered - We learn experientially

- ▶ We want to use our already gained experience and knowledge and leverage that in CRITICAL THINKING MODE to acquire new skills and contextual understandings
- ▶ Design opportunities to HAND CONTROL Over to the class, students, pairs, groups, etc.
- ▶ Case Studies are a great way to work through almost any topic.
  - ▶ Plan - Do - Study - Act

# Lets Do IT!

- ▶ Pair and Share

- ▶ How would you structure a class to align with these principles?