

Workforce Development – Customized Employer Driven Solutions



Workforce Development Customized



Specifications

Each industry client has a customized approach

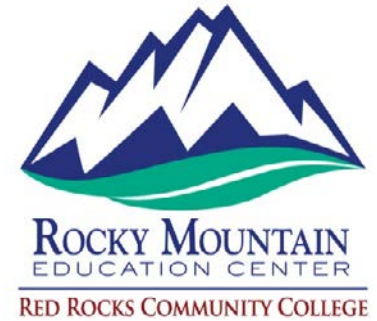
INPUTS

- Identify Job Skills – (descriptions, KSAs)
- Establish Basic Skills Competency Levels
- Define Assessment Strategies
- Design Screening Criteria
- Establish Application Process
- Convene Interview Panels
- Simultaneous Classroom and Workplace Training
 - In-Training Internships
 - Job shadow
- Basic Training (Boot Camp)

OUTPUTS

- Scholarship Pool
 - Employer invests training funds for each graduate hire.
 - Funds are re-used for next crop of students.

Worker Training Curriculum Development Oil and Gas Exploration and Production Industry Steering Committee



Jeff Brown, Whiting
Eric Esswein, NIOSH
Kurt Papenfus, CDC
Mary Jasek, TEEX
Dan Welschmeyer, Ensign Energy
Adam Kickish, Calfrac Well Services
Megan Meagher, OSHA VIII
Joan Smith, Red Rocks/RMEC
Jason Weatherford, Calfrac Well Services
Chuck Beck, Red Rocks/RMEC
Mark Nave, Blac Frac Tanks

Brice Stegner, MBI Well Servic
Jane Pennell, QEP Energy
Nancy Hauter, OSHA VIII
Rick Ingram, BP
J.D. Dani, WY OSHA
Greg Hardy, Shell
Paul Breaux, IADC
Barry Horseman, PEC
Lane Miller, WS Safety
Dale Robinson, HR Safety
Calfrac Supervisors: Chris, Brian





OSHA 5810

<http://rmecosha.com/5810.aspx>



Hazards Recognition and Standards Training Course for the US On-Shore Oil and Gas Exploration and Production Industry

30 Hour Course

[Module 1: Course Introduction](#)

[Module 2: Safety, Health and Environmental
Management Systems](#)

[Module 3: Health Hazards and Industrial Hygiene](#)

[Module 4: Hazard Communication](#)

[Module 5: Personal Protective Equipment](#)

[Module 6: Emergency Action Plans](#)

[Module 7: Fire Protection and Prevention](#)

[Module 8: Control of Hazardous Energy](#)

[Module 9: Electrical Hazards](#)

[Module 10: Machinery Hazards and Machine Guarding](#)

[Module 11: Mechanical Lifting and Hoisting Equipment
\(Material Handling\)](#)

[Module 12: Walking and Working Surfaces](#)

[Module 13: Fall Protective Systems](#)

[Module 14: Confined Space](#)

[Module 15: Excavation Trenching and Protective Systems](#)

[Module 16: Inspection, Testing and Preventative
Maintenance](#)

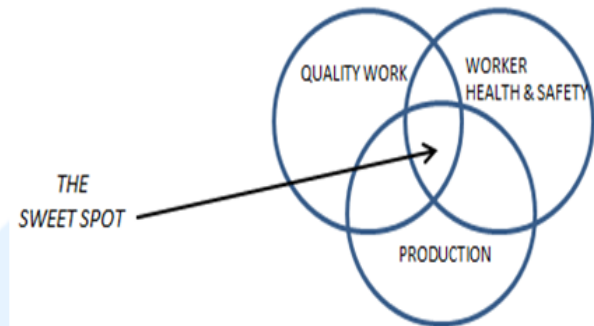
[Module 17: Motor Vehicle Operation](#)



Field Leadership in Oil and Gas E&P –

Practicing the Effective Application of Communication Tools to Achieve Production and Safety Goals

The Industry Steering Committee responsible for the development of the OSHA 5810 has developed a new course specific to the needs of our supervisors and managers in the oil patch.



Workshop Goal

Participants will engage in active scenario based learning as they practice adapting their leadership style to increase effectiveness of his or her communication strategies. Participants will practice proven techniques in communicating, motivating and inspiring a diverse workforce to achieve the desired balance of worker health and safety, quality work, and production outcomes in the upstream oil and gas industry.

Course Catalog



Outreach Instructor Portal
Login

Toll Free: 800.933.8394 | Call Us: 303.914.6420



Type here to search our site...

ENERGY EFFICIENCY

OSHA Numbered Courses

Safety and Health

Environmental

Oil & Gas

Energy Efficiency

Business and Workforce

OSHA Authorized Trainers

Special Interest

Ready to Work Academy

Energy Efficiency

\$1400 Ready to Work Academy

\$1200 Scholarship

\$ 200 registration fee refunded upon successful completion of course.

Final Student Cost \$0!!!

Select images below to view the RRCC/RMEC HVAC lab in full size

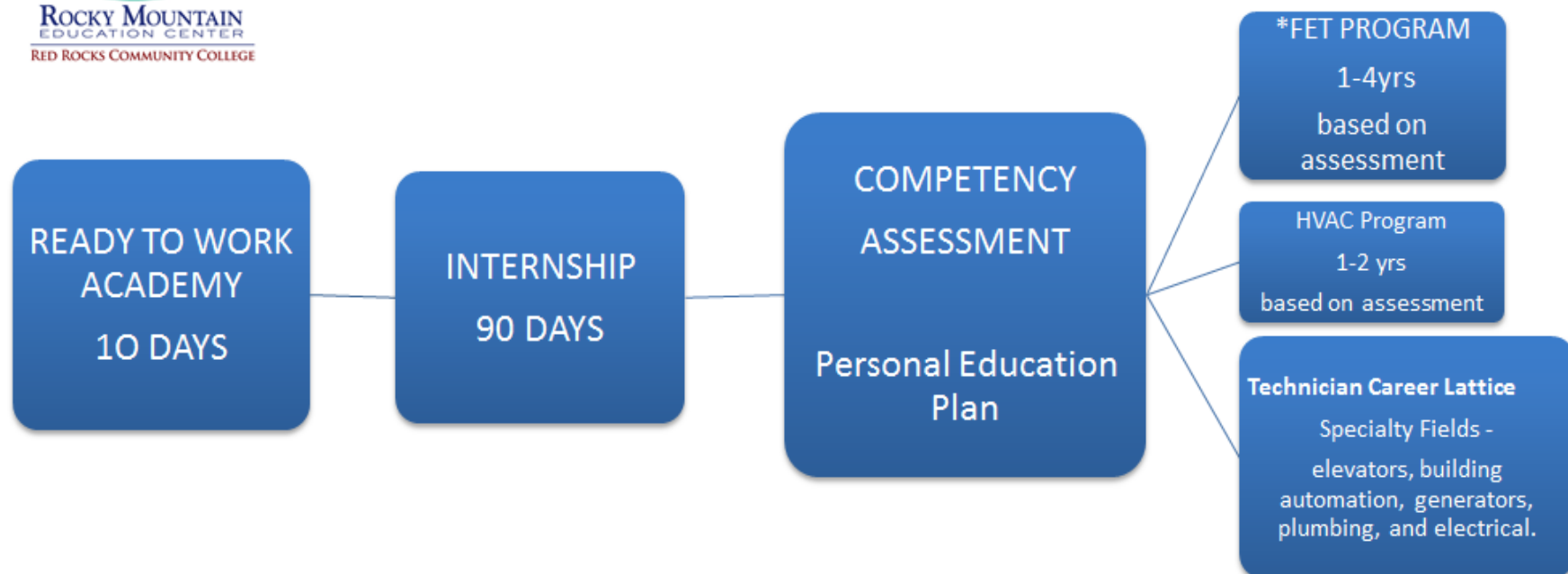


The Ready to Work Academy is an 80 clock hour intensive training course aimed at providing students with the knowledge and skills needed to pursue a career as an **Infrastructure Technician**.



The Ready to Work Academy

Hands on Path to a College Degree



The Ready to Work Academy is a 10 day "Boot Camp" that will introduce the knowledge and skills to pursue a career as an HVAC Tech/ Facility Engineering Tech.

Students will earn two federally recognized credentials to include the OSHA 10-Hour General Industry Safety and Health, and the EPA Section 608 card. Students successfully completing the Academy and the 90 day internship will have a personal education plan that guides their continued training through the ***Facilities Engineering Technician Program (FET)**.

Students completing the **FET** Program are eligible to sit for the competency exams to earn the **American National Standards Institute Certificate Accreditation Program (ANSI-CAP)– Facilities Engineering Journey Technician.****

Ready To Work Academy

10 Day Job Prep (Boot Camp) Facilities Engineering Technician



Day 1- Topic: OSHA General Industry Safety and Health 10-Hour card - Part One

Day 2 - Topic: OSHA General Industry Safety and Health 10-Hour card - Part Two

Day 3 -Topic: Principles of Refrigeration & Gas Laws

Day 4 - Topic: EPA Section 608 Certification Training

Day 5 - Topic: Service practices for handling refrigerants and refrigerant reclamation Training for Section 608 Certification

Day Six - Topic: Review questions for Section 608 Certification - 608 Certification TEST

Day Seven - Topic: Use and Care of Hand Tools, Basic Principles of Rigging and Basic principles of Maintenance

Day Eight - Topic: Basic principles of Electricity and Demonstration of the Basic principles of Electricity

Day Nine - Topic: Communication, Listening and Time Management

Day Ten - Topic: Role Playing to develop Communication and Listening skills



ROCKY MOUNTAIN
EDUCATION CENTER
RED ROCKS COMMUNITY COLLEGE

INDUSTRIAL MAINTENANCE TECHNOLOGY



- **Mechanical Specialty**
- **Electrical Specialty**
- **Instrumentation and Controls**



Workforce Development

Process Operators NEW HIRE TRAINING



| Class Topic | ClassTime | Class Duration, Hrs | | | |
|----------------------|---------------|---------------------|--|--|--|
| Physics | 0700 -1015 | 4.5 | | | |
| Chemistry | 1200 – 330P | 3.5 | | | |
| Heat Exchangers | 1200 – 330P | 3.5 | | | |
| Pipe and Valves | 230 – 330P | 1.5 | | | |
| Fired Equipment | 1200 – 330P | 3.5 | | | |
| Tanks and Vessels | 0700-1015A | 4.5 | | | |
| Electrical Equipment | 0700A – 1130A | 4.5 | | | |
| Prime Movers | 1200P – 330P | 3.5 | | | |
| Compressors | 0700A 1130A | 8 | | | |
| Pumps w Demo | 0700A – 330P | 8 | | | |
| Equipment Care | 0700A 1130A | 4.5 | | | |
| Instrumentation | 1200P – 330P | 3.5 | | | |
| Process Control | 1200P – 330P | 4.5 | | | |
| DCS Fundamentals | 0700A - 1130A | 4.5 | | | |
| Distillation | 0700 – 330P | 8 | | | |
| Reactors | 0700 – 1030A | 3.5 | | | |
| Troubleshooting | 0700A 1130A | 4.5 | | | |
| Problem solving | 1200 – 330P | 3.5 | | | |
| Steam Traps | | 4.5 | | | |

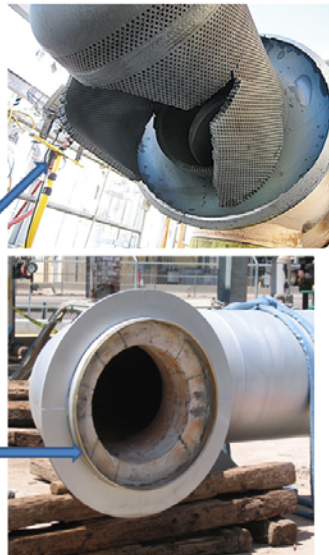
Basic Process Physics

Physics the science that describes the way **Matter** behaves in response to natural phenomena such as energy, force and motion.



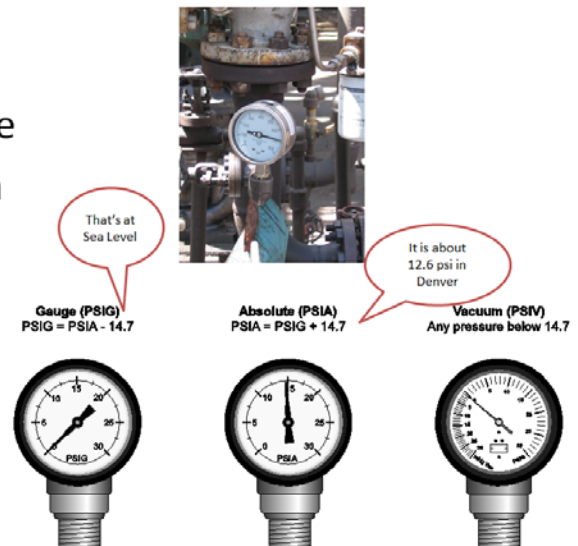
Solids and Physics

- Density
- Elasticity and Strength
 - Pressure vessels and piping
 - Steel framework
- THERMAL CONDUCTIVITY
 - ability to conduct heat energy from hot (high energy) to cold (lower energy)
 - Metals vs insulation
- Thermal Expansion and Thermal Shock
 - Vessels, piping systems
- Corrosion and erosion resistance



Pressure Measurement

- Gauge
- Absolute
- Vacuum



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