

IADC's new WellSharp™ program represents a collaborative, industry-led effort to completely redefine well control training & assessment. The program incorporates features that address industry-identified goals to enhance well control training in the industry.

Industry Goals	WellSharp Features
Close Knowledge Gaps	Important topics added: barrier management, risk management, directional/horizontal drilling
	New courses for personnel previously not receiving well control training
	Established pre-requisites – courses built upon knowledge and skills of previous course
	Curricula content and skills-development exercises targeted to deliver content appropriate for position-specific responsibilities
	Immediate feedback provided to individual and employer
Rigorous, Standardized Testing Methodology	Globally standardized knowledge assessment at each level
	Independent proctoring system
	Assessments that confirm critical knowledge and skills
	Individual practical (simulator) assessments
	Assessment report provided to individual and employer
Ensure Instructor and Skills Assessor Knowledge & Skills	Ability to identify trends and quickly apply changes as a result
	Students provide evaluation of training before test; goes directly to IADC
	Direct visibility to student to instructor to simulator ratio
	More robust auditing process
Improve Instructor Facilitation Skills	New required train-the-trainer courses
Practical / Theoretical Balance	Expanded number and type of skills exercises
	Globalized/Standardized simulator assessment
	Multiple teaching methodologies encouraged
Greater Knowledge & Skill Retention	Increased simulator assessment requirements
	Introductory course certification now expires
Focus on Critical Content Across Positions & Levels	Role-specific and level-specific courses
	Introductory course certification now expires
	Requirements defined for ALL personnel with well control responsibilities
	Separate and specific courses for all levels

IADC members share the belief that well control is the most critical area for safe and successful operations. The new WellSharp program offers a reliable and trustworthy set of training standards for the global drilling industry. It is a standard the industry can trust.